

Freedom of Information Request

Ref: 21-410

19 August 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Please list the number of nurses of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date

20/21:

India – 33

21/22:

India – 47. Rest of the world – 28

2. Please list the number of doctors of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

Australia 6

Bangladesh 1

Czech Republic 1

Egypt 7

Germany 2

Greece 1

India 10

Ireland 2

Italy 4

Jordan 2

Myanmar (Burma) 1

Pakistan 4

Poland 1

Portugal 1

Spain 2

Sri Lanka 2

Syrian 1

3. Please list the number of AHPs of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

2020/21

3 India, 2 Nigeria, 1 Egypt

2021/2022

4 India, 1 Ghana, 2 Nigeria, 2 Belize

4. In 2021 to date, has your organisation recruited healthcare professionals from countries graded 'red' on the WHO list referenced in the DHSC Code of Practice for international recruitment? Full list available here for reference:

<https://www.nhsemployers.org/articles/developing-countries-recruitment>

Yes

4a. If you answered yes to Q4, please also list any third-party recruitment agencies used to support the passage of these professionals to the UK from offer stage onwards.

Global Learners Programme (HEE).

5. Please list the agency partners (UK) currently used by your organisation for overseas recruitment of the following staff groups:

a. Nurses

NHS Professionals. Global Learners Programme (HEE).

b. Doctors

Remedium, BDI, Hunter, Indigo, ID Medical, Medacs, Xander Hendrix Healthcare

c. AHPs

Yeovil Adopt and Adapt

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street

Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**