

Freedom of Information Request

Ref: 21-407

13 August 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Can you provide the total number of times you have exceeded the agency price cap limits for each year from 2016 -2020 broken down by each quarter right up to the most recent available data

Can you provide the maximum amount paid on a per hour basis for an agency shift for each year from 2016 -2020 broken down by each quarter right up to the most recent available data

Note 1: Can the data be classified and grouped by profession for example, how many times nursing staff or medical staff (doctors) were paid above price cap limits

Note 2:: Can data be provided in the form of a table. If providing data back to 2016 takes the request over the staff time limit please reduce the number of years for which data is provided, providing the most recent years first (2021, then 2020 etc.)

	Number of shifts over cap rate		maximum amount paid on a per hour basis	
	Nursing	Medical	Nursing	Medical
2020/21 Q1 (April – June)	3710	1166	£96.94	£115.15
2020/21 Q2 (July- Sept)	6393	1414	£92.68	£137.00
2020/21 Q3 (Oct – Dec)	7115	1590	£120.55	£137.00

2020/21 Q4 (Jan-March)	7267	1432	£132.73	£144.72
2021/22 Q1 (April – June)	8967	2100	£92.72	£138.87

We have only been able to provide the totals for last financial year as gathering all the data from 2016 would take more than 18 hours to complete. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

Note 3: I am aware that there are country wide NHSI caps but for some areas (such as medical), there are agreed Pan London ceiling rates which are higher than the NHSI caps. Could another column in the data be provided to show when those London caps are exceeded.

We do not hold this information

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information

(such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust