

Freedom of Information Request

Ref: 21-348

24 June 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- **The total number of physical assaults on staff recorded in 2018/19, 2019/20, and 2020/21 (financial years from April to March)**

	2018	2019	2020	Total
Physical Assault to Staff	358	311	488	1157
Total	358	311	488	1157

- **The total number of physical assaults on staff recorded that involved medical factors in 2018/19, 2019/20, and 2020/21**

Not recorded

- **The total number of times physical injury to staff was caused in 2018/19, 2019/20, and 2020/21**

	2018	2019	2020	Total
Physical Injury to staff	104	86	141	331
Total	104	86	141	331

- **The total number of times restraint was used following a physical assault on staff in 2018/19, 2019/20, and 2020/21**

	2018	2019	2020	Total
Restraint used	312	256	418	986

- **The total number of times was seclusion used following a physical assault on staff in 2018/19, 2019/20, and 2020/21**

Seclusion not used by trust

- **Total number of criminal sanctions applied in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21**

The Police and Courts do not always inform the Trust of all outcomes following a person being arrested following an assault of a NHS staff member.

- **Total number of civil and administrative sanctions applied in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21**

Administrative sanctions can be placed on the individual by Divisions and Departments which may not always be centrally collated.

- **The total number of times intended police action in relation to physical assaults on staff was recorded as charge in 2018/19, 2019/20, and 2020/21**

The Police are only accountable to the victim of a crime and not the Trust. Therefore, the Trust does not always get notified of all outcomes

- **The total number of times intended police action in relation to physical assaults on staff was recorded as verbal warning in 2018/19, 2019/20, and 2020/21**

The Police are only accountable to the victim of a crime and not the Trust. Therefore, the Trust does not always get notified of all outcomes

- **The total number of times intended police action in relation to physical assaults on staff was recorded as no action in 2018/19, 2019/20, and 2020/21**

The Police are only accountable to the victim of a crime and not the Trust. Therefore, the Trust does not always get notified of all outcomes

- **The total number of times it was recorded that the victim did not want police to pursue the matter in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21**

The Police are only accountable to the victim of a crime and not the Trust. Therefore, the Trust does not always get notified of all outcomes

- **Total number of staff reported by the trust at March 31, 2019, March 31, 2020 and at March 31, 2021.**

UH Bristol & Weston	Headcount Excluding Bank Staff	Headcount Including Bank Staff
31-Mar-21	12,156	15,523

UH Bristol	Headcount Excluding Bank Staff	Headcount Including Bank Staff
31-Mar-20	10,072	12,454

UH Bristol	Headcount Excluding Bank Staff	Headcount Including Bank Staff
31-Mar-19	9,718	11,949

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
 University Hospitals Bristol and Weston NHS Foundation Trust
 Trust Headquarters
 Marlborough Street
 Bristol
 BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because

information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust