

Ref: 21-227

Freedom of Information Request

5 May 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some the information you are requesting
- 1. The number of Full time (FT) and Part Time (PT) employees in your Trust in:
- a. March 2020 (Total number; split into Medical and Support staff)

Clinical FT 3891

Clinical PT 2311

Non Clinical FT 2407

Non Clinical PT 1872

Figures exclude bank and honorary staff

b. March 2021 (Total number; split into Medical and Support staff)

Clinical FT 4547

Clinical PT 2907

Non Clinical FT 2601

Non Clinical PT 2036

Figures exclude bank and honorary staff

2. The number of Trust employees absent from work during the months March 2020 to March 2021 inclusive, in the following format:

Month Total number absent Absent due to Covid-19

March 2020

April 2020

etc

If the data is held weekly, then please average the numbers across the month or provide the weekly data if easier.

We are able to obtain this information however we have decided to apply Section 21 of the FOIA as this information is reasonably accessible in the public domain on the following link: https://www.england.nhs.uk/statistics/statistical-work-areas/covid-19-hospital-activity/

Section 21 of the FOIA provides that we are not obliged to provide the requested information is already reasonably accessible and therefore we are withholding this information at this time.

3. The number of Trust employees absent from work due to a Test and Trace requirement to isolate. As above, if the data is held weekly then please average the numbers across the month or provide the weekly data if easier.

The Trust does not hold this information

- 4. The total number of beds across the Hospital(s) in your Trust 1108
- 5. The total number of beds unused due to Covid-19 infection control measures (commonly referred to as 'red'/'green' pathways). Please provide these figures month by month from March 2020 to March 2021.

Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

We did however, zone the hospitals into blue (covid positive / symptomatic), amber (non-symptomatic) and green (negative). Whilst at times this creates inefficiencies because of needing to have the right bed in the right zone to fit the patient's needs, we do act nimbly to create / convert space depending on predicted demand. We also invested in additional deep cleaning resource and training which helps us to turn empty beds around quickly

6. The number of retired staff returning to the Trust from March 2021 onwards to practice during Covid-19.

The Trust does not hold this information

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance University Hospitals Bristol and Weston NHS Foundation Trust Trust Headquarters Marlborough Street Bristol BS1 3NU Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click here.

Yours sincerely

Freedom of Information Team University Hospitals Bristol and Weston NHS Foundation Trust