

Please name each third-party payroll system used to pay each worker type (substantive/bank/temporary) at your organisation in columns B, C, D onwards. For each system, please answer the following questions

	Substantive Staff			Bank Staff		Temporary Staff		
	System 1	System 2	System 3	System 4	System 5	System 6	System 7	System 8
1. Name of third-party payroll software	ESR							
2. Contract start date with supplier (dd/mm/yy)	National system procured by the government							
3. Contract end date with supplier (dd/mm/yy)	National system procured by the government							
4. Annual cost of the payroll software in 19/20?	National system - no charge to Trust							
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used	National system procured by the government							
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical	All							
7. What is the frequency of your payroll? E.g. Weekly, Monthly	Monthly & Weekly							
8. What is the average monthly number of staff processed per payroll in the last 12 months?	16000							
9. Does the payroll software integrate with ESR (Electronic Staff Record)?	We use ESR							
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?	Yes							
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?	Yes							
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.	Rostering systems							
13. Does the software offer functionality to support Pension Caps?	Not known							
14. Is your payroll managed A) In-house B) Partly outsourced C) Fully managed/fully outsourced	In house							
15. Please state the name of your payroll service supplier	in house							