

Freedom of Information Request

Ref: 20-379

27 November 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some the information you are requesting

Within the period of the financial year 2019-2020 and within the general medicine and general surgery on call specialist registrar rotas I wish to know how many staff were employed (excluding less than full time staff). For these staff I wish to know their grade (or grade equivalent), whether they are trust grade/locally employed, their annual gross salary including any uplifts for on call work (and excluding any locum payments) and their nationality, gender and age.

A reference table is attached to this email, showing the format of the information requested.

General Medicine - Please note, the Trust does not hold the data in a format that would enable us to fully respond to your request to the level of detail required and a manual trawl for this information would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

General Surgery are as below:

Apr-Oct 2019 rota

7 Deanery doctors

3 Trust doctors

2 Honorary doctors

Grades (we can only comment on the grades of deanery trainees):

ST5

ST6 (x2)

ST7

ST8

Nationality:

8 British

1 Romanian

1 Egyptian

Gender:

4 Female

6 Male

Ages of those on rota:

34

36

47

36

32

39

36

38

38

30

Total salaries of those on rota:

£75,102

£57,234

£72,123

£75,102

£69,144

£61,368

£66,168

£69,144

Oct 2019-Mar 2020 rota

7 Deanery

4 Trust

2 Honorary

Grades (we can only comment on the grades of deanery trainees):

ST5

ST6

ST7
ST8 (x4)

Nationality:
11 British
1 Egyptian
1 Sri Lankan

Gender:
5 Male
8 Male

Ages of those on rota:
39
38
34
35
35
37
36
40
36
27
38
38
47

Total salaries of those on rota:

£62,070
£75,102
£70,095
£75,102
£64,534
£64,534
£61,590
£70,095
£61,590
£61,590
£70,095

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust