

Freedom of Information Request

Ref: UHB 20-354

18 August 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

We can confirm that we do hold the information you are requesting.

I would be very grateful if you could provide a list of the numbers of staff in post within the IT department that occupy each of the standard Agenda for Change bands. Please note that I am only interested in the Trust's main IT Department. Also, please note that I am specifically requesting this information for IT - not for the Information Department.

As a guide, this table shows the detail I am interested in:

Banding Numbers of Female Staff in Post:	
Band	No of female staff
Band 9	<5
Band 8d	-
Band 8c	-
Band 8b	-
Band 8a	<5
Band 7	10
Band 6	16
Band 5	19
Band 4	21
Band 3	11
Band 2	<5

Banding Numbers of Male Staff in Post:	
Band	No of male staff
Band 9	<5
Band 8d	<5
Band 8c	-

Band 8b	<5
Band 8a	6
Band 7	19
Band 6	10
Band 5	11
Band 4	16
Band 3	14
Band 2	-

Please note that where the figures are less than 5, this has been denoted by <5. Where numbers are low, we have considered that there is the potential for the individuals to be identified from the information provided. In our view, disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1, therefore find that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. Section 40 is the exemption for personal information.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust