

Freedom of Information Request

Ref: UHB 20-310

28 July 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

We can confirm that we do hold the information you are requesting.

1. Could you please confirm whether your organisation has a sustainability or sustainable development strategy.

Yes University Hospitals Bristol and Weston NHS Foundation Trust has a sustainable development strategy.

- a. If possible, please provide a copy.

Please see attached.

2. If you answered yes to the first question can you confirm:

- a. Whether there is a strategy group or work/action plan in place to support this strategy?

Yes the Trust is establishing work streams to deliver the strategy. We have a Sustainable Implementation Group and have established an executive level Sustainable Development Board to support the strategy.

- b. When the strategy was first developed within the organisation (year).

In 2019.

3. Is there an identified Executive Sponsor for sustainability within the organisation?

Paula Clark, Executive Director for Strategy and Transformation.

4. Are any members of staff dedicated to sustainability or sustainable development within the organisation? If so, how many hours per week are dedicated to this area of work, what is their job title and what Agenda for Change pay band are they?

Band 8, Head of Sustainability, 37.5hrs.

Band 7, Senior Energy and Sustainability Manager, 37.5hrs.

Band 6, Energy and Sustainability Manager, 37.5hrs.

Band 4, Sustainability Officer, 22.5hrs.

Further posts in Sustainable waste, Transport and Travel are being recruited to.

5. Does your organisation have any environmental champions? If so, how many?
The Trust has 29 Green Impact teams with 232 Environmental Champions. The Trust also has 250 Workplace Wellbeing Advocates
6. Do you offer any sustainability training for your staff? If so, what format is this delivered in (e.g. face to face, e-learning, etc)?
Yes we have a sustainability local induction training conducted face-to-face for new starters. The Green Impact awards provide ongoing training to all staff participating.
7. Is your organisation 'paperless'?
No.
 - a. For NHS Trusts and CCGs providing clinical services (such as Continuing Health Care), if not, what year do you anticipate fulfilling the NHS target to fully digitise clinical records?
The term 'fully digitize clinical records' is not specific or consistent with the terminology of the revised NHS strategy for paper-free working therefore the Trust cannot provide a response to this question.
8. Have you engaged with the NHS Sustainable Development Unit over the past five years? If so, could you provide the names of the project titles that you worked with them on.
Yes, the Trust has regularly engaged with the NHS SDU and benefitted from their support, advice, network development and tools, including the Sustainable Development Assessment Tool, the Sustainability Reporting tool, and Health Outcomes of Travel Tool.
9. Does your organisation assess its impact on the environment when making decisions through use of a sustainability framework or another similar tool?
Yes, we are in the process of embedding Sustainability Impact Assessments in Trust decision making.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**