

Freedom of Information Request

Ref: UHB 20-247

18 August 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

We can confirm that we do hold the information you are requesting.

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- 1. Please can you give me the breakdown of locum agency doctor spend in the past 12 months? Please break this down by specialty and grade.**

Total Locum Agency Spend £1,793k, of which £1,010k was Consultants and £783k other medical grades. The majority of all medical agency spend was in Emergency and general medical areas including £268k in Dermatology.

- 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade.**

There has not been any contract with an agency for locum doctors.

- 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.**

Total bank doctor spend £2,473k of which £823k was Consultants, £1572k was Other medical grades and £78k was Dental. A majority of all medical bank expenditure was in ED and General Medical areas.

- 4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.**

Paediatric Immunology Fellowship	Senior Clinical Fellow	Immunology	Fixed term	12 months
Locum Consultant in General Anaesthesia	NHS Medical & Dental: Consultant	Anaesthesia	Fixed term	12 Months
Consultant in General Anaesthesia + (General Anaesthesia with Sub Speciality interest in Obstretic Anaesthesia)	NHS Medical & Dental: Consultant	Anaesthesia	Perman ent	
Dental Officer	NHS Medical & Dental: Salaried Dentist - A	Primary Care Dental Service	Fixed term	12 Months

Locum Consultant Haematologist	NHS Medical & Dental: Consultant	Haematology	Fixed term	Fixed term 12 months
Senior Clinical Fellow in Intensive Care	ST3+	Intensive Care	Fixed term	6 months Extendable to 12 months
Senior Clinical Fellow in Emergency Medicine 80:20 Patient Safety Fellowship	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Senior Clinical Fellow in Emergency Medicine 80:20 Wellness	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Senior Clinical Fellow in Emergency Medicine 80:20 Research Fellowship	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Senior Clinical Fellow in Emergency Medicine 80:20 Frailty	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Senior Clinical Fellow in Emergency Medicine 80:20 Global or Humanitarian Health	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Senior Clinical Fellow in Emergency Medicine	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Clinical Fellow 80:20 Emergency Medicine: RCEM Learning digital education fellow	NHS Medical & Dental: Specialty Trainee (ST3 +)	Emergency	Fixed term	Fixed term 12 months
Senior Clinical Fellow in Emergency Medicine 80:20 Paediatrics	NHS Medical & Dental: Specialty Trainee (ST4 +)	Emergency Department	Fixed term	Fixed Term
Specialty Doctor In Haematology	NHS Medical & Dental: Specialty Doctor	Haematology	Permanent	
Locum Consultant in Stroke and Medicine for the Elderly	NHS Medical & Dental: Consultant	Stroke and General Medicine	Fixed term	Fixed Term - 12 Months
Clinical Fellow (or Neonatal Grid trainee) - Neonatal Transport (NEST) Team	Senior Clinical Fellow	NEST	Fixed term	12 months

5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

No specific one vacancy has been vacant for 6 months or more, however we do frequently have to advertise in the following areas due to a number of new vacancies and gaps on rota. Consultant on Stroke; Clinical Fellow in Emergency Medicine, as above.

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Nil.

7. Which agencies has the Trust engaged with in the last 12 months for permanent or fixed term recruitment of doctors?

- Remedium
- BDI Recruitment
- Hunter
- RPO Medical
- Indigo
- Accident and Emergency Group

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1. Can you provide an organisational chart for the Trust?

Please see attached.

2. What is your non framework agency spend for the permanent/fixed term placement of Doctors?

The Trust does not use non-framework for this purpose.

3. Who is the Medical Staffing Manager at the Trust?

Kay Collings (Medical HR Operations Manager).

4. Who is the HR Director at the Trust?

Matthew Joint (Director of People).

5. Who are the General Manager's for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?

6. Who are the Service Manager for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?

Please visit <https://www.uhbw.nhs.uk/p/about-us/meet-our-board> for a list of people that are in the public domain.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust