

Freedom of Information Request

Ref: 20-200

2 November 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some the information you are requesting.

1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following

a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed.

Not applicable to this Trust.

b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed.

Not applicable to this Trust.

c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant.

Not applicable to this Trust.

2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above. For the avoidance of doubt, performance related pay is intended to include:

a. Local and national clinical excellence awards.

Average £14,731.63 per consultant paid this addition to basic pay.

b. Commitment awards (these apply in Wales).

Not applicable to this Trust.

c. Distinction awards (these mostly apply in Scotland).

Not applicable to this Trust.

d. Discretionary Points.

Average £4,357.32 per consultant paid this addition to basic pay.

e. Intensity Supplements.

Average £3,222.62 per consultant paid this addition to basic pay.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**