

**Freedom of Information Request**

**Ref: 23-901**

19 December 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1. Please provide the rostering solution used for the below staffing groups. Where more than one supplier is used for each staff group, please provide the name of each supplier.**

- **Medical & Dental**

HealthRoster Optima/Health Rota/CLW rota

- **Nursing & Health Care Assistants**

HealthRoster Optima

- **Scientific, Therapeutic & Technical Staff including of Allied Health Professionals**

HealthRoster Optima

- **Administration and Estates**

HealthRoster Optima

**2. Please list below the staffing groups where e-rostering is currently live and being used?**

Medical & Dental

Nursing & Health Care Assistants

Scientific, Therapeutic & Technical Staff including of Allied Health Professionals

Administration and Estates

**3. Please tick the below Medical Specialities that are currently rostered on the system-**

- **General Medicine**

Yes, nursing and medics

- **General Surgery**

Yes, nursing and medics

- **Anaesthetics**

Yes, nursing and medics

- **Obstetrics and Gynaecology**

Midwives - medics are in progress

**4. What percentage of workforce are rostered on the system? Please list the percentages by the staffing groups listed below-**

- **Medical & Dental**

Approximately 40%

- **Nursing & Health Care Assistants**

Approximately 99%

- **Scientific, Therapeutic & Technical Staff including of Allied Health Professionals**

Approximately 85%

- **Administration and Estates**

Approximately 90%

**5. What is the contract start date for your rostering supplier/suppliers? Please list the name of the supplier and contract start date.**

RL Datix - September 2021

**6. What is the contract end date for your rostering supplier/suppliers? Please list the name of the supplier and contract end date.**

RL Datix - August 2026

**7. What was the annual cost of your rostering supplier/ suppliers for the financial year 22/23 (April 2022 - March 2023)?**

Approximately £70,172

**8. Are there any exit costs incurred for changing rostering supplier/suppliers? If yes, please state the exit cost for each supplier**

Contract in place until 2026

**9. Did the organisation use a framework to procure your rostering supplier/suppliers? Please state the name of the supplier and framework it was procured from.**

OJEC notice and full competitive tender procurement in 2017. Market reviewed in 2021. Full competitive tender due for 2026 contract renewal.

**10. From the table below please indicate which interfaces are being used and at what**

frequency?

| Interface                                | In/Out | Daily | Weekly | Monthly | Ad Hoc |
|--|--------|-------|--------|---------|--------|
| ESR Generic Attendance Inbound Interface | Out    | Yes   |        |         |        |
| ESR Generic Absence Inbound Interface    | Out    |       |        | Yes     |        |
| ESR Generic Outbound Interface           | In     |       | Yes    |         |        |
| E-Job Planning                           | In/Out |       |        |         |        |
| Junior Doctors                           | In/Out |       |        |         |        |
| Staffbank / Agency                       | In/Out | Yes   |        |         |        |
| Identity Provider Servers                | In/Out |       |        |         |        |

**11. Please provide the name of the organisations GOSWH (Guardian of safe working hours)**

James McDonald, Consultant

**12. Please provide the name of the organisations Lead Registrar**

Under Section 40(2) of the Freedom of Information Act, relating to a breach of Principle 1 of the Data Protection Act we are required to judge as to whether the disclosure of the information would be fair and reasonable to our employees. Guidance issued by the Information Commissioner states that this exemption will commonly apply to "lists and directories of staff" and we do not believe that disclosing names and contact details to a third party would be fair or reasonable; therefore we are withholding this information at this time.

**13. Please provide the name of the organisations Medical Education Director**

Kieron Rooney, Consultant

**14. Please provide the name of the chair of the Junior Doctors forum**

James McDonald, Consultant

Kieron Rooney, Consultant

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters

Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**