

Ref: 23-858

Freedom of Information Request

10 November 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some of the information you are requesting
- 1. Do you have a Staff Health and Wellbeing Lead in your organisation? Yes
- 2. Do you have a Staff Wellbeing Team and what is the structure? Associate Director of Organisational Development and Wellbeing Corporate Workplace Wellbeing Manager Corporate Workplace Wellbeing Lead and Workplace Wellbeing Nurse.
- **3. Where does staff health and wellbeing sit within your organisation?** Organisational Development Team
- 4. Do you have a Mental Health First Aid programme?
- **5. How many Mental Health First Aiders do you have?** This is not recorded
- **6. How many Health and Wellbeing Champions do you have?** 431
- 7. Has staff health and wellbeing had financial investment since 2021? Yes
- 8. Does your organisation offer staff training? Yes

If so, what training do you offer?

Please see the attached document.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

<u>Publication</u>

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click here.

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust