

Freedom of Information Request

Ref: 23-800

13 November 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Trust – University Hospitals Bristol & Weston NHS Foundation Trust

The average time to hire for Bank workers for each Trust for the last 12 months

Locum – 27.9 days

Nurse – 25 days

AHP – 17.5 days

NMNC – 26.5 days

What are your hardest roles to fill currently?

Locum – Yes

Nurse – Yes

AHP - No

NMNC – No

Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?

Locum – Medical & Dental pay rates - average 8 hours

Nurse – AFC pay – average 15 hours

AHP – AFC pay – average 15 hours

NMNC – AFC pay – average 15 hours

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer

University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust