

Freedom of Information Request

Ref: 23-796

17 November 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we hold some of the information you are requesting

1. How many instances of abuse towards Arab members of staff have taken place within your organisation since 7 October 2023? And what was the nature of the abuse (eg verbal, physical etc)?

We do not hold this information. Our incident reporting system does not record protected characteristics of staff.

2. How many instances of abuse towards Muslim members of staff have taken place within your organisation since 7 October 2023? And what was the nature of the abuse (eg verbal, physical etc)?

We do not hold this information. Our incident reporting system does not record protected characteristics of staff.

3. How many instances of abuse towards Jewish members of staff have taken place within your organisation since 7 October 2023? And what was the nature of the abuse (eg verbal, physical etc)?

We do not hold this information. Our incident reporting system does not record protected characteristics of staff.

4. Has your organisation put any safeguarding measures in place in light of the current situation in Israel and Palestine?

We have shared a letter and leaflet in our Operational Bulletin on 8 and 10 November from the Home Office Victims of Terrorism Unit (VTU). The letter raises awareness of the support that can be provided to British nationals, or anyone living in the UK, who have been impacted by the current Israel and Hamas conflict. The leaflet sets out specific support services to provide practical and emotional support to victims and survivors of terrorist attacks. We have directed staff to further information on the support available online at

<https://victimsofterrorism.campaign.gov.uk>

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust