

**Freedom of Information Request**

**Ref: 23-773**

7 November 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**Please disclose the information listed below by return email within 20 days as per the Freedom of Information Act 2000.**

**Trust** - University Hospitals Bristol and Weston NHS Foundation Trust

**Please provide details of any e-job planning systems or community scheduling systems you have in place and contract end dates with suppliers.**

**Locum** - NA  
**Nurse** - NA  
**AHP** – RL Datix 2026  
**NMNC** - NA

**Please advise what arrangements are in place for workforce planning.**

**Locum** – Part of the Trust annual planning cycle  
**Nurse** – Part of the Trust annual  
**AHP** – Part of the Trust annual planning cycle  
**NMNC** - Part of the Trust annual planning cycle

**What is currently in place to support development of Bank workers – e.g., Care certificate training, additional clinical and non-clinical training?**

**Locum** – We offer and pay for any relevant training  
**Nurse** – We offer and pay for any relevant training  
**AHP** – We offer and pay for any relevant training  
**NMNC** – We offer and pay for any relevant training

We have the annual workforce planning cycle that we undertake as a Trust, the approach is aligned with our system partners. We also have the 5-year joint plan. These approaches are undertaken in accordance with NHSE guidance.

These planning processes cover all the staff groups listed.

Workforce planning would also be taken as part of a business case.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**