

Freedom of Information Request

Ref: 23-715

18 October 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Q: Please provide information regarding your operational on-call rota:

1. How many members of staff are on the rota?

64

2. What is the most junior band/grade of staff on the rota?

Band 8a

3. What is the remuneration for staff providing operational on-call?

This is in line with Agenda for Change and the Policy for On Call and Standby attached.

4. Please share your on-call (ops) policy

Please see the attached Policy for On Call and Standby.

5. Are all staff on the rota employed substantively in operational roles?

Yes

Q: Please provide information regarding your Division/Care Group management structures

1. Share Divisional/Care Group organogram

Please see the attached UHBW (University Hospitals Bristol and Weston NHS Foundation Trust) Organisational Chart.

2. What grade/band is the 1. Divisional ops director/general manager 2.Divisional Head of Nursing/Head of Nursing and 3. Clinical Director/Divisional director. (Noting that different titles are used in different Trusts; this question is regarding the most senior triumvirate members of the clinical care groups/divisions.

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General Manager: Band 8b

Director of Nursing/Midwifery: Band 8d

Clinical Director: Consultant

Divisional Director: Band 9

3. What PA or time allowance does the Clinical Director for each Division/Care Group receive?

Please see the attached Policy for On Call and Standby

4. Do any of the 3 roles attract an additional responsibility payment (ARP) and if so, what is the value of the payment

Please see the attached Policy for On Call and Standby.

5. How many Divisions/Care Groups are there in your Trust?

Please see the attached UHBW (University Hospitals Bristol and Weston NHS Foundation Trust) Organisational Chart.

6. How many services sit within each Care Group/Division

Please see the attached UHBW (University Hospitals Bristol and Weston NHS Foundation Trust) Organisational Chart.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust