

Freedom of Information Request

Ref: 23-651

4 September 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please could you confirm how many specialist midwives BR+ recommended for your trust?

Birthrate Plus recommended 23.29 WTE specialist and management roles but state it is at the discretion of the service what the roles are and the hours allocated. The Trust has the following:

Screening 2.6 WTE
Maternal medicine 0.8 WTE
Drug liaison 1 WTE
Mental Health 2.2 WTE
Infant feeding 2.8 WTE
Practice development 1 WTE
Practice Education facilitators 2.96 WTE
Bereavement 1 WTE
Patient Safety 2.6 WTE
Digital 1 WTE
Safeguarding 2 WTE
Matrons 3 WTE
Supernumerary Band 7s 2 WTE
Deputy Director of Midwifery 1 WTE
Director of Midwifery 1 WTE

And please could the number of red flags be classified per year as originally requested?

The 'red flags' we have relating to midwifery staffing are categorised under

1:1 Care

Year	2018	2019	2020	2021	2022	2023
Number of reported incidents	*	*	*	*	*	*

Please note: Where the figures are between 1 and 5, this has been denoted by *. Due to the low numbers, we have considered that there is the potential for individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. The Trust therefore finds that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. This follows NHS Digital (formerly HSCIC) analysis guidance (2014) which states that small numbers within local authorities, wards, postcode districts, providers and Trusts may allow identification of patients and should not be published.

Delay of 30 minutes presentation to triage

Year	2018	2019	2020	2021	2022	2023
Number of reported incidents	0	*	0	0	*	0

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Delayed time critical activity

Year	2018	2019	2020	2021	2022	2023
Number of reported incidents	0	0	0	6	*	0

Please note: Where the figures are between 1 and 5, this has been denoted by *. Due to the low numbers, we have considered that there is the potential for individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. The Trust therefore finds that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. This follows NHS Digital (formerly HSCIC) analysis guidance (2014) which states that small numbers within local authorities, wards, postcode districts, providers and Trusts may allow identification of patients and should not be published.

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Please note that Trusts set their own red flags so the data cannot be compared to other Trusts.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust