

**Freedom of Information Request**

**Ref: 23-585**

8 August 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1. The number of FTE funded midwife posts there are for each maternity service at your trust?**

197.78 WTE plus 3 WTE Midwifery Matrons  
1 WTE Director of Midwifery and Nursing,  
1 WTE Deputy Director of Nursing  
2.6 WTE Patient Safety Midwives and 1.6 WTE Safeguarding Midwives

**2. The number of FTE funded midwife posts for each maternity service at your trust which were vacant as of the start of August 2023 (excluding those on maternity or long term sick leave where sick leave has lasted for one month or longer)?**

16.6 WTE

**3. The number of FTE funded midwife posts for each maternity service at your trust which were vacant as of 1st May 2023 (excluding those on maternity or long term sick leave where sick leave has lasted for one month or longer)?**

13.67 WTE

**4. The date of the most recent Birthrate Plus study of midwifery staffing for each service within your trust?**

June 2022

**5. The number of FTE funded midwife posts that Birthrate Plus recommended your trust employ for each maternity service at your trust?**

181 WTE Band 5 to 7 plus specialist midwives. We are funded to Birthrate Plus recommendations.

**6. For each of the last five years, how many red flag events have been recorded for each**

## **of the trust's maternity services?**

The 'red flags' we have relating to midwifery staffing are categorised under

### **1:1 Care**

From 2018 – 2023 there were 11 red flag events

### **Delay of 30 minutes presentation to triage**

From 2018 – 2032 the total number was \* red flag events

Please note: Where the figures are between 1 and 5, this has been denoted by \*. Due to the low numbers, we have considered that there is the potential for individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. The Trust therefore finds that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. (Section 40 is the exemption for personal information).

### **-Delayed time critical activity**

From 2018 – 2023 there were 11 red flag events

*Please note that Trusts set their own red flags so the data cannot be compared to other Trusts.*

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**