

Freedom of Information Request

Ref: 23-553

23 August 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please could I request the following information about the impact of the first three strikes by junior doctors from March to June 2023 (strike dates below*)

During this strike action by junior doctors, please provide the cumulative total figures for your trust for the following: If possible, please also provide the equivalent data for the July junior doctors strike 7am Thurs 13th July to 7am Tues 18th July.

1. How many individual junior doctors had wages deducted for taking strike action?

March to June - 580

July - 379

2. What is the cumulative figure for wages deducted from striking junior doctors?

March to June - £235,892.89, July - £211,316.40. Please note these are approximate figures as our system does not record the actual deductions separately.

3. How many individual junior doctors took part in strike action at your trust?

Date of strike action	Number of junior doctors on strike
13/03/23	295
14/03/23	272
15/03/23	277
11/04/23	271
12/04/23	296
13/04/23	261
14/04/23	226
14/06/23	228
15/06/23	212
16/06/23	193
13/07/23	194

14/07/23	190
15/07/23	74
16/07/23	65

4. What was the total spend in £'s on all extra staffing in response to this industrial action?

March 2023: £630k

April 2023: £917k

June 2023: £678k

July 2023: £960k

5. How much was spent on additional cover by consultants during this strike action?

March 2023: £599k

April 2023: £841k

June 2023: £644k

July 2023: £842k

Please note that the above figures are approximate

6. How many individual consultants received additional payments?

March to June – 341, July – 226.

7. What was largest hourly rate to a consultant covering the strike?

£261

8. How long was the consultant shift in question 7?

This was not related to a specific shift; the highest rate applied to all consultants.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust