

**Freedom of Information Request**

**Ref: 23-547**

15 August 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:**

- 1. Day shift**
- 2. Night shift**

Our system only breaks this information down into different types of pay, e.g. basic, unsocial, APA (Additional Programmed Activities) and CEA (Clinical Excellence Awards).

**When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:**

- 1. Day shift**
- 2. Night shift**

Our system only breaks this information down into different types of pay, e.g. basic, unsocial, APA (Additional Programmed Activities) and CEA (Clinical Excellence Awards).

**Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:**

1. Day shift £1,672.50 gross
2. Night shift £2,322.86 gross

**How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?**

**13th March -  
14th March-  
15th March -**

**11th April -**  
**12th April -**  
**13th April -**  
**14th April -**

We cannot provide this information as part of the costs would be tied up in the usual salary payments made to consultants that were already scheduled to be working during the strikes and our systems cannot break this down.

**How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike?**

**20th March -**  
**21st March -**  
**22nd March -**  
**18th April -**  
**19th April -**  
**20th April -**  
**21st April -**

We cannot provide this information as our system only records what doctors cost in total for a given accounting period, not for particular days.

**During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?**

**13th March -**  
**14th March-**  
**15th March -**  
**11th April -**  
**12th April -**  
**13th April -**  
**14th April -**

We cannot provide this information as not all locum/agency staff would have been employed due to the strikes and our systems cannot break this down.

**How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?**

13<sup>th</sup> – 15<sup>th</sup> March – approximately £630k

11<sup>th</sup> – 14<sup>th</sup> April – approximately £917k

**How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?**

The Trust has not received any additional income to cover the cost of strikes and will need to

cover the cost by income received for regular contracted activity.

**How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?**

**13th March -**

**14th March-**

**15th March -**

**11th April -**

**12th April -**

**13th April -**

**14th April –**

We cannot provide this information as our system only records the total cost of locum shifts worked in the accounting periods, not for particular days.

**How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (please supply individual figures for each month)**

**March 13th – 15th**

Bank – 96 shifts were covered

Agency – 15 shifts were covered

**April 11th – 14th**

Bank – 140 shifts were covered

Agency – 27 shifts were covered

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be

contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**