

**Freedom of Information Request**

**Ref: 23-520**

13 July 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**I am writing to the request, under the Freedom of Information Act, a copy of any analysis your trust has made of the impact that industrial action this year has had, or is likely to have, of the trusts ability to meets its elective recovery targets.**

The impact to date of the industrial action is outlined in the Trust's Performance Report which you can find on the following link: [public board pdf pack june 2023 v2.2.pdf \(uhbw.nhs.uk\)](https://uhbw.nhs.uk/public-board-pdf-pack-june-2023-v2.2.pdf) as part of the Trust Board papers.

We have worked hard to mitigate the impact of the industrial action. This is reflected in our performance against plan in the Performance Report. There has been no change to the Trust's plan resulting from the industrial action.

It is difficult to project the likely impact of any potential industrial action in the future as the scale and impact is as yet unknown.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**