

Freedom of Information Request

Ref: 23-517

18 July 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. Total number of hospital staff

12,959 staff (excluding zero hours contracts)

2. Percentage Black, Asian and Ethnic Minority (BAME) staff

2,853 (20%) of which are BAME staff

3. Percentage of staff working in theatres

1,082 (8%) of staff work in theatres; of which 313 (29%) are BAME

4. How many theatre staff members identify as Muslim this includes ODPs, theatre porters, medical and nursing staffing. Surgeons and Junior doctors.

49

a. Of these how many are female

11

5. A copy of your uniform policy

Please see the attached document and the following link referenced: [Coronavirus » Uniforms and workwear: guidance for NHS employers \(england.nhs.uk\)](https://www.england.nhs.uk/workwear/guidance-for-nhs-employers/)

6. Any uniform policy related to the use of hijabs or religious head garments in the work place or theatre

We also use the Association for Perioperative Practice (AfPP) Infection Control guidance (please see the attached document).

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust