

Freedom of Information Request

Ref: 23-452

3 July 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

Please may you provide me with:

The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)? Please provide the following where available.

Chief People Officer

1. Contact name Emma Wood
2. Email address Emma.Wood2@uhbw.nhs.uk
3. Best contact number 0117 34 25000

Head of Recruitment (International, UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists))

1. Contact name Peter Russell
2. Email address Peter.Russell3@uhbw.nhs.uk
3. Best contact number 0117 34 25000

We would also require the following information: -

1) Total spend on international recruitment activity with agency providers for the last financial year?

Total 2022/23 - £ 2,862,056

2) Names, total number of agency providers currently being used for international

recruitment and total spend with each provider for the last financial year?

Customer/SupplierName	Total 2022/23
4 LET	16,310
ANDREA NICKELLS	2,600
Andrews Capital Limited	110,087
AUDIT SOUTH WEST	1,500
AVON MINIBUSES LIMITED	44,478
BRISTOL CITY COUNCIL	5,496
BRITISH GAS TRADING (AREA 55)	2,366
C J GLOUCESTER ROAD LIMITED	67,958
DR AZAR HUSSAIN	12,000
EDF ENERGY	212
E-ON NEXT ENERGY LTD	1,995
EUROTAXIS LIMITED	1,285
HAMPSHIRE HOSPITALS NHS F.T	23,450
HEALTH SKILLS TRAINING LIMITED	15,903
Holland & Andrews Estates Limited	168,062
Huddle Utilities Ltd	3,668
IVYROSE PROPERTY INVESTMENTS LTD	8,750
LET4LIFESTYLE LIMITED	73,593
Mallu'sVandy t/aSREESADANAM MANU VASUPANICKER	10,195
NHS PROFESSIONALS LTD	1,850,574
NORTHUMBRIA UNIVERSITY	25,805
Octopus Energy Limited	868
OXFORD BROOKES UNIVERSITY	183,017
PEAR TREE RECRUITMENT	856
PENFOLDS CATERING COMPANY LIMITED	221
Redland Capital Limited	143,075
Shell Energy Retail Limited	2,941
SOUTH GLOUCESTERSHIRE COUNCIL	10,060
ST THOMAS MAR THOMA CHURCH	2,700
THE LEEDS TEACHING HOSPITAL NHST	26,599
TURNKEY PROPERTY SOLUTIONS GROUP	4,950
UNDERLEY FURNISHINGS LTD	5,688
UNIVERSITY OF ULSTER	27,790
WATER2BUSINESS	3,012
YEOVIL DISTRICT HOSPITAL NHSFT	3,990

3)The average fee per Nurse, for International Recruitment via agency?

£2,989 per nurse.

4) The main challenges faced by the Trust when recruiting overseas nurses?

Supply of the nurses for specialist areas and accommodation to house the nurses

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer

University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust