

Freedom of Information Request

Ref: 23-406

21 June 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

I understand the Trust is a member of the NHS Rainbow Badge scheme.

In relation to this:

1. Please supply a copy of all hospital policies that have been submitted to the accrediting organisation for assessment and any that have been changed in relation to this assessment, including HR policies and any related to patient care.

Please see the attached documents.

2. Please could you explain what benefits the hospital expects to gain from accreditation.

We expect to gain an overview of where the Trust is, in terms of providing support to LGBTQIA+ staff and patients. It will help us identify what staff would like to see the Trust do going forward (eg offer training) and help us develop an action plan to improve the working environment and provide safe spaces for LGBTQIA+ people.

3. Please disclose all costs related to achieving NHS Rainbow Badge status, such as all branded materials supplied and used including rainbow badges and lanyards issued to staff, flags, rainbow painting of road crossings, rainbow road signs at the road crossings and any other branded signage and costs related to any public or staff surveys for the purpose of the accreditation.

£1505 spent on badges.

4. Please supply the names of all external groups consulted by the Trust in relation to the accreditation process and at any stage before, during or after the process.

None, not applicable.

5. Please supply copies of all equality impact assessments carried out by the Trust in relation to the accreditation process.

None undertaken.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**