

Freedom of Information Request

Ref: 23-307

26 May 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

The questions relate to how much the trust paid consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

Please answer the following questions in the Excel sheet provided:

1. How much did the trust spend (£) in total on paying for consultants to carry out non-contractual shifts, or paying for consultants to act down during contractual shifts, required to cover junior doctors' during the seven days of industrial action by junior doctors taken between 13 to 16 March, and 11 to 14 April 2023? Please provide a £ figure for the total. Please use the free text box if the trust wants to further explanation its answer.

2. Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in March or April? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

3. If the trust answered "No" to question 2, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the March or April junior doctors' strike? If you answered "yes" to question 2, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

4. Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of April 2023? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

5. If the trust answered “No” to question 4, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of April 2023? If the trust answered “yes” to question 4, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

Please see our response in the attached document.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust’s Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust**