

Freedom of Information Request

Ref: 23-290

5 May 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do not hold the information you are requesting

Please supply the relevant NHS Trust dated active policies that document the restrictions in place for nursing staff who have left a substantive role and wish to return to nursing work within the same NHS Trust through an external agency, not through the NHS Trust's own hospital bank staff provision.

Please provide details of how/where these policies are integrated and/or referenced into substantive nursing employment contracts with the dates of their integration.

If these policies are under review, please provide the wording of the policy under review, the date it was adopted along with the date the policy was withdrawn/marked as under review. Please also confirm the date the reviewed policies will be published.

The Trust does not have this practice currently documented, however, we are currently undertaking a legal review of both our Bank Worker Agreements and contracts of employment and the Temporary Staffing Standard Operating Procedures to integrate this practice as a formally documented Trust requirement.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust