

Freedom of Information Request

Ref: 23-275

9 May 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1.) A) Last financial year agency locum spend

Approximately £5,000,000

B) Please break down into Specialty and Grade

Speciality

Medicine: £3,500,000

Accident and Emergency: £765,475

Surgical: £671,000

Anaesthetics: £115,000

Obs & Gynae: £146,000

Paediatrics: £24,000

Grade:

FY1 - £0

FY2 - £0

ST1-2 – £805,000

ST3 + - £700,000

Speciality Dr – £1,000,500

Consultant - £2,500,000

2.) A) The retention rates for permanent and fixed term staff - Doctors and Nurses only

Please see the attached document. Please note that we don't report 'retention', but we do report stability index which is similar, so we have provided this instead. It gives a stability rate which is the number of permanent staff (FTE) that have been in post for a year or more, as a percentage of the total permanent FTE in post at the end of the reporting period (31st March 2023 in this case).

B) Please break down into Specialty and Grade

Please see the attached document.

3.) A) Please provide the Names of agencies used to fill vacancies

Litmus

Total Assist

RM Medics

Supreme Locums

B) how much each agency charges

Agency charges range between £61.25 - £172.60 ph

4.) Please provide your trust wide budgeted establishment per specialty and grade for Doctors

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

Please see the attached document.

5.) Please what is your actual current establishment for Doctor

- Name of Speciality / Division or Directorate
- Consultants, Locum Consultant Contract and Associate Specialists
- CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level
- FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level

Please see the attached document.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust