

**Freedom of Information Request**

**Ref: 23-053**

30 January 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**For each question, could I please ask for responses to be split into the five most recent financial years.**

**I appreciate the current financial year is still ongoing.**

**(a) 2022/23**

**(b) 2021/22**

**(c) 2020/21**

**(d) 2019/20**

**(e) 2018/19**

**1. How many days have trust staff taken off (sick leave not holiday)?**

Year	Total Calendar Days	Total FTE Days
2018/2019	132,517	110,533.2
2019/2020	152,093	125,717.3
2020/2021	148,722	122,899.8
2021/2022	176,330	146,316.9
2022/2023	154,981	130,123.0

**2. How many days have trust staff taken off for stress or anxiety?**

Year	Total Calendar Days	Total FTE Days
2018/2019	31,505	26,277.9
2019/2020	36,867	29,239.0
2020/2021	43,878	36,084.9
2021/2022	46,874	38,203.8
2022/2023	34,329	27,887.1

**3. Please provide a staff breakdown for the figure for question two – ie, how many days**

were taken off by doctors, nurses, porters, cleaners, admin staff etc.

Year	Staff Group	Total Calendar Days	Total FTE Days
<b>2018/2019</b>	Add Prof Scientific and Technical	1,855	1,536.1
	Additional Clinical Services	1,590	1,316.5
	Administrative and Clerical	7,441	6,452.7
	Allied Health Professionals	648	513.2
	Estates and Ancillary	3,871	3,000.3
	Healthcare Scientists	563	489.1
	Medical and Dental	1,331	950.6
	Nursing and Midwifery Registered	9,063	7,550.8
	Nursing and Midwifery Unregistered	5,143	4,468.7
<b>2018/2019 Total</b>		<b>31,505</b>	<b>26,277.9</b>
<b>2019/2020</b>	Add Prof Scientific and Technical	1,889	1,458.4
	Additional Clinical Services	1,401	1,124.1
	Administrative and Clerical	8,009	6,954.6
	Allied Health Professionals	1,108	835.2
	Estates and Ancillary	4,420	2,983.4
	Healthcare Scientists	537	443.3
	Medical and Dental	2,955	2,143.3
	Nursing and Midwifery Registered	11,340	9,169.2
	Nursing and Midwifery Unregistered	5,208	4,127.5
<b>2019/2020 Total</b>		<b>36,867</b>	<b>29,239.0</b>
<b>2020/2021</b>	Add Prof Scientific and Technical	2,115	1,714.6
	Additional Clinical Services	1,830	1,588.4
	Administrative and Clerical	10,489	8,648.1
	Allied Health Professionals	2,066	1,818.8
	Estates and Ancillary	6,664	5,279.6
	Healthcare Scientists	524	477.1
	Medical and Dental	1,725	1,459.1
	Nursing and Midwifery Registered	11,693	9,625.8
	Nursing and Midwifery Unregistered	6,772	5,473.3
<b>2020/2021 Total</b>		<b>43,878</b>	<b>36,084.9</b>
<b>2021/2022</b>	Add Prof Scientific and Technical	2,441	2,003.7
	Additional Clinical Services	2,071	1,741.6
	Administrative and Clerical	12,390	10,524.2
	Allied Health Professionals	1,531	1,243.6
	Estates and Ancillary	4,401	3,233.0
	Healthcare Scientists	590	471.4
	Medical and Dental	3,098	2,487.8
	Nursing and Midwifery Registered	13,972	11,147.4
	Nursing and Midwifery Unregistered	6,380	5,351.1
<b>2021/2022 Total</b>		<b>46,874</b>	<b>38,203.8</b>

<b>2022/2023</b>	Add Prof Scientific and Technical	1,335	1,204.8
	Additional Clinical Services	2,317	2,019.0
	Administrative and Clerical	6,945	5,725.7
	Allied Health Professionals	1,111	896.4
	Estates and Ancillary	3,797	2,926.0
	Healthcare Scientists	589	568.1
	Medical and Dental	2,192	1,766.2
	Nursing and Midwifery Registered	10,426	8,411.9
	Nursing and Midwifery Unregistered	5,617	4,369.1
<b>2022/2023 Total</b>		<b>34,329</b>	<b>27,887.1</b>

**4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?**

(a)

Year	Calendar Days	FTE Days
2019/2020	2405	1946.36977
2020/2021	59120	48286.09974
2021/2022	32743	27389.20179
2022/2023	20783	17626.70413

(b)

Year	Calendar Days	FTE Days
2019/2020	1686	1438.9
2020/2021	27830	23558.7
2021/2022	22617	19190.5
2022/2023	12809	11062.8

**5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.**

2018/2019	69
2019/2020	94
2020/2021	107
2021/2022	110
2022/2023	115

**6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.**

Year	Calendar Days	Staff Group
2018/2019	350	Nursing and Midwifery Registered
2019/2020	366	Medical and Dental
2020/2021	290	Estates and Ancillary

2021/2022	365	Add Prof Scientific and Technical
2022/2023	275	Medical and Dental

Please note the following points:

- *The Trust calculates absences in FTE days so we have provided in the above format to be more reflective of our reporting methods.*
- *This only includes data from Weston General Hospital from July 2020 following the merger.*
- *Sickness data will only include long Covid absences before September 2022 as any other Covid related absence was recorded as a non-sickness absence. Therefore only 2022/23 includes all Covid absence and only from September 2022 onwards.*
- *The data relating to stress or anxiety is based on the national sickness code for Anxiety/stress/depression/other psychiatric illness*

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

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Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**