

Freedom of Information Request

Ref: 23-025

23 January 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting
- **How many external international hires have been made at University Hospitals Bristol NHS Foundation Trust in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.**
- **Can you break this down by number of hires per role for each of 2021 and 2022. Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).**

Please see our response below:

Staff Group	2021 International hires	2022 International hires
Additional Clinical Services	6	18
Additional Professional Scientific and Technical & Health Care Scientist	8	21
Administrative and Clerical	22	85
Allied Health Professional	10	24
Estates and Ancillary	9	70
Healthcare Scientists	4	10
Medical and Dental	57	148
Nursing and Midwifery	162	376
TOTALS	278	745

• **What is University Hospitals Bristol NHS Foundation Trust total international recruitment spend for each period, excluding staff wages?**

Year	£000s
2021	858
2022	2,965

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team
University Hospitals Bristol and Weston NHS Foundation Trust