

Freedom of Information Request

Ref: 22-747

2 February 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

1. How many agencies are used to supply Locum agency doctors?

We have one neutral vendor who utilise 52 agencies.

2. Of these agencies, how many are off framework?

One.

3. What is your highest capped commission rates for each grade?

We didn't have any doctors within the capped rate.

4. When is your PSL up for renewal?

12/09/2023

5. Which Framework does your trust use for Locum Doctors?

H.T.E Framework.

6. How many Locum Bookings are paid over the framework or capped rates at your trust in the last 12 months?

100%

7. Please confirm what percentage of bookings over the last 6 months have been within the NHSI agency caps (an approximation based on NHSI data submissions is fine)

0%

8. Please confirm which provider manages your direct engagement process, the fee for the service and the date on which this contract expires

Litmus, April 2021 – March 2022 £179,318, September 2024.

9. Is your bank managed by an external bank provider (e.g., NHS Professionals, Bank Partners) or in-house? Please confirm who is the external bank provider and when the contract expires if relevant

In-house.

10. Please confirm what percentage of bookings are processed with a VAT savings by your direct engagement (DE) provider

70%

11. Please confirm % of locums working non-Direct Engagement and % outside IR35
30% are non DE and 0% work outside of IR35.

30% are non DE and 0% work outside of IR35.

12. What is the grade & speciality of all locums paid outside IR35?

Not applicable.

13. Please confirm which services in the hospital are currently utilising insourcing contacts, who is supplying the insourcing service and when the contract is up for renewal.

Not applicable.

14. Does your Trust utilise a payment portal to process Locum Doctors Pay?

Yes.

15. What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?

We have not provided the information in the requested format as we have considered that there is the potential for the individuals to be identified, when considered with other information that may be in the public domain. In our view disclosure of information would breach the Data Protection Act. Therefore please find that Section 40(2) exemption contained within the Freedom of Information Act 2000 is engaged. Section 40 is the exemption for personal information.

16. What grade & speciality is your highest paid bank doctor, what is their speciality and their hourly charge?

We have not provided the information in the requested format as we have considered that there is the potential for the individuals to be identified, when considered with other information that may be in the public domain. In our view disclosure of information would breach the Data Protection Act. Therefore please find that Section 40(2) exemption contained within the Freedom of Information Act 2000 is engaged. Section 40 is the exemption for personal information.

17. Please outline you spend per agency, broken down by grade and speciality of

doctor over the past 12 months?

Please see our response in the attached document.

18. Please outline spend per doctors' specialty, broken down by grade and speciality of doctor over the past 12 months from your internal Bank?

Please see our response in the attached document.

19. What grade & speciality is your highest paid Locum agency doctor, what is their speciality and their hourly charge?

We have not provided the information in the requested format as we have considered that there is the potential for the individuals to be identified, when considered with other information that may be in the public domain. In our view disclosure of information would breach the Data Protection Act. Therefore please find that Section 40(2) exemption contained within the Freedom of Information Act 2000 is engaged. Section 40 is the exemption for personal information.

Please confirm the name, job title and email of the head of department & manager for the following services:

• General Surgery

John Andre, Assistant General Manager

john.andre@uhbw.nhs.uk

Laura Nash, Assistant General Manager,

laura.nash@uhbw.nhs.uk

• Urology Service

The service is hosted by North Bristol NHS Trust. Please contact North Bristol NHS Trust,

foi@nbt.nhs.uk

• Trauma and Orthopaedic Service

Joanne Hayes, Assistant General Manager

joanne.hayes@uhbw.nhs.uk

• Ear, Nose and Throat Service

Jack Beange, Assistant General Manager

jack.beange@uhbw.nhs.uk

• Ophthalmology Service

Mark Stevens, General Manager

mark.stevens@uhbw.nhs.uk

• Neurology Service - Children's

Laura Borg, General Manager

laura.borg@uhbw.nhs.uk

For adult neurology services, please contact North Bristol NHS Trust, foi@nbt.nhs.uk

- **Cardiology Service**

Sophie Nicholls, General Manager

Sophie.nicholls@uhbw.nhs.uk

- **Cancer Services**

Sophie Baugh, General Manager

Sophie.baugh@uhbw.nhs.uk

- **Endocrinology Service**

John Millshines, Deputy Divisional Director

john.millshines@uhbw.nhs.uk

- **Respiratory Medicine**

Alice Woolstenholmes, Deputy Divisional Director

alice.woolstenholmes@uhbw.nhs.uk

- **Dermatology Service**

John Millshines, Deputy Divisional Director

john.millshines@uhbw.nhs.uk

- **Gastroenterology**

Alice Woolstenholmes, Deputy Divisional Director

alice.woolstenholmes@uhbw.nhs.uk

- **Acute Medicine**

Sufi Husain, Deputy Divisional Director

Sufi.husain@uhbw.nhs.uk

- **Geriatrics (Care of the Elderly)/ Stroke Medicine**

Alice Woolstenholmes, Deputy Divisional Director

alice.woolstenholmes@uhbw.nhs.uk

- **Palliative Care**

Palliative Care Team

palliativecarebristol@uhbw.nhs.uk

- **Radiology**

Cathy Walsh, Head of Service, Radiology

Cathy.walsh@uhbw.nhs.uk

- **Anaesthetics**

Lee Bradley, Assistant General Manager

Lee.bradley@uhbw.nhs.uk

• **Maxillofacial Surgery**

Ceit Scott, Deputy Divisional Director

Ceit.scott@uhbw.nhs.uk

• **Pathology Services**

Simon Steele, Assistant General Manager

Simon.steele@uhbw.nhs.uk

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer
University Hospitals Bristol and Weston NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

Freedom of Information Team

University Hospitals Bristol and Weston NHS Foundation Trust

