

**Freedom of Information Request**

**Ref: 22-727**

16 January 2023

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

- We can confirm that we do hold the information you are requesting

**1.What data does the trust collect on COVID-19 infections and related illness in its staff?**

The trust collates absence data for the NHS England Covid-19 return on a daily basis via an internal web based return or using Health Roster (an employee scheduling software). The trust also collates absence data for monthly absence report via an internal form or via rostering systems which then feed into ESR (Electronic Staff Record).

**2. Please disclose the total number of trust staff, to date, who have taken sickness absence due to COVID-19**

The individual headcount is 7,465 different employees as at 19th December 2022. This may include employees that have left the organisation. Covid-19 absence is any absence recorded as Medical Suspension with or without a relating reason of Covid-19, or a Sickness absence with a related reason of Covid-19 within the ESR (Electronic Staff Record) system. The reasons therefore could range from Isolation, Positive Test, Long Covid, or any other absence reason relating to covid that a manager felt was acceptable to record in this way.

**- If the trust has digital data that it can break down easily, please give a breakdown of by staff group.**

ESR Staff Group	Headcount
Add Prof Scientific and Technic	444
Additional Clinical Services	1076
Administrative and Clerical	1215
Allied Health Professionals	471
Estates and Ancillary	660
Healthcare Scientists	223
Medical and Dental	559

Nursing and Midwifery Registered	2817
<b>Grand Total</b>	<b>7465</b>

**- If the trust has digital data that it can break down easily, please give a breakdown by staff age and sex.**

ESR Age Band	Female	Male	Grand Total
<=20 Years	36	6	42
21-25	458	72	530
26-30	850	203	1053
31-35	939	232	1171
36-40	772	226	998
41-45	750	179	929
46-50	681	163	844
51-55	616	127	743
56-60	533	147	680
61-65	271	89	360
66-70	77	17	94
>=71 Years	12	9	21
<b>Grand Total</b>	<b>5995</b>	<b>1470</b>	<b>7465</b>

**3. Please disclose the total number, to date, of days of staff sickness due to COVID**  
177,561.

**4. Please advise of the total number of staff, to date, who have had long COVID**

Our system (ESR - (Electronic Staff Record)) does not record Long Covid separately, from the 1st August 2022 all Covid absence was recorded as sickness absence. Before 1st August 2022 we only recorded Long Covid as a sickness absence in ESR (Electronic Staff Record), all other Covid related absence was recorded as Medical Suspension, so for a period we can differentiate. The headcount 281 applies up to 31st July 2022.

**5. Please disclose the total number of days, to date, of staff sickness due to long COVID.**

Our system does not record Long Covid separately, from the 1st August 2022 all Covid absence was recorded as sickness absence. Before 1st August 2022 we only recorded Long Covid as a sickness absence in our system, all other Covid related absence was recorded as Medical Suspension, so for a period we can differentiate. The headcount 281 applies up to 31st July 2022.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Data Protection Officer  
University Hospitals Bristol and Weston NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**Freedom of Information Team**  
**University Hospitals Bristol and Weston NHS Foundation Trust**