

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)? Please fill in the spend in the table below for each staffing group and total.
2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	Agency Spend (£)	Bank Spend (£)	Additional session Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	28,825,319	28,991,953	11,613,832	0	4,481,001	104,441
Medical and Dental	9,096,010	*No Medical and Dental Bank	10,648,860	Not separately identified	213,381	Not separately identified
Nursing and Healthcare Assistants	18,059,409	25,104,284	594,221	Not recorded	2,464,754	71,178
Administration and Estates	720,009	2,664,617	75,821	Not recorded	810,382	18,059
Healthcare Science (data for this group of staff is included in the column below)						
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Proffessionals (AHPs)	949,892	1,223,053	294,930		992,484	15,204
Ambulance staff**	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable

* We do not have bank for Medical & Dental staff. Internal and external Locums provide cover for vacant shifts. Locum spend for financial year 21/22 = £5,398k

**We do not employ ambulance staff