

Freedom of Information Request

Ref: 21-284

28 May 2021

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

• We can confirm that we do hold the information you are requesting

- The most up to date data on the number of employees who have left your employment every calendar year, broken down by job role, going back to 2010 (e.g. what data you have for 2021, then, 2020, 2019 and so on)

| Staff Group Defined | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------------------------------------|------|------|------|------|------|------|------|------|------|------|------|---------|
| | | | | | | | | | | | | Jan_Apr |
| Add Prof Scientific and | 63 | 62 | 61 | 66 | 77 | 73 | 72 | 70 | 82 | 81 | 68 | 18 |
| Technic | | | | | | | | | | | | |
| Additional Clinical | 30 | 33 | 43 | 38 | 59 | 69 | 76 | 64 | 81 | 76 | 69 | 121 |
| Services | | | | | | | | | | | | |
| Administrative and | 207 | 257 | 280 | 284 | 319 | 370 | 333 | 396 | 355 | 375 | 331 | 112 |
| Clerical | | | | | | | | | | | | |
| Allied Health | 50 | 64 | 67 | 75 | 94 | 78 | 75 | 87 | 69 | 87 | 96 | 39 |
| Professionals | | | | | | | | | | | | |
| Estates and Ancillary | 173 | 160 | 181 | 148 | 160 | 150 | 179 | 178 | 184 | 131 | 179 | 52 |
| Healthcare Scientists | 31 | 26 | 22 | 18 | 30 | 44 | 48 | 37 | 41 | 36 | 40 | 14 |
| Medical and Dental | 559 | 607 | 635 | 616 | 603 | 571 | 551 | 536 | 607 | 609 | 645 | 185 |
| Nursing and Midwifery | 206 | 212 | 296 | 350 | 404 | 408 | 399 | 462 | 467 | 470 | 415 | 183 |
| Registered | | | | | | | | | | | | |
| Nursing and Midwifery Unregistered | 104 | 117 | 133 | 155 | 201 | 197 | 209 | 207 | 228 | 226 | 392 | 92 |

- The number of people you have hired, broken down by job role, over the same time frame Starters

| Staff Group | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 Jan_Apr |
|---------------------------------|------|------|------|------|------|------|------|------|------|------|------|-----------------|
| Add Prof Scientific and Technic | 91 | 52 | 57 | 82 | 79 | 84 | 75 | 87 | 94 | 92 | 59 | 24 |

| Additional Clinical Services | 51 | 43 | 40 | 50 | 99 | 96 | 105 | 80 | 79 | 89 | 92 | 87 |
|---------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Administrative and Clerical | 269 | 234 | 281 | 339 | 340 | 355 | 332 | 404 | 367 | 367 | 282 | 149 |
| Allied Health Professionals | 71 | 42 | 76 | 83 | 88 | 77 | 99 | 92 | 84 | 115 | 87 | 34 |
| Estates and Ancillary | 226 | 164 | 174 | 175 | 164 | 142 | 197 | 142 | 169 | 158 | 183 | 55 |
| Healthcare Scientists | 27 | 27 | 19 | 53 | 25 | 31 | 26 | 39 | 32 | 34 | 24 | 6 |
| Medical and Dental | 713 | 645 | 645 | 608 | 646 | 640 | 616 | 603 | 643 | 646 | 681 | 146 |
| Nursing and Midwifery Registered | 236 | 142 | 184 | 326 | 397 | 388 | 363 | 391 | 453 | 397 | 361 | 109 |
| Nursing and Midwifery Unregistered | 211 | 145 | 126 | 269 | 283 | 329 | 220 | 217 | 244 | 267 | 376 | 130 |

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance University Hospitals Bristol and Weston NHS Foundation Trust Trust Headquarters Marlborough Street Bristol BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click here.

Yours sincerely

Freedom of Information Team

University Hospitals Bristol and Weston NHS Foundation Trust